



## Person Specification

### Post: Academy Goalkeeper Coach

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• UEFA B coaching licence</li> <li>• Up to date Level 3 CPD hours</li> <li>• FA Youth Award</li> <li>• Current (in date) FA DBS check</li> <li>• FA Basic First Aid for Sport (BFAS)</li> <li>• Current (in date) FA Safeguarding children certificate</li> <li>• Current member of the FA Licensed Coaches Club</li> <li>• FA DBS check – to be applied for through the Company on successful offer of work and must be completed and provided prior to work commencing.</li> </ul>	<ul style="list-style-type: none"> <li>• Current full &amp; clean driving licence</li> <li>• UEFA A coaching licence</li> <li>• FA Advanced Youth Award</li> <li>• FA Psychology for Football</li> <li>• FA Developing Defenders (CPD certificated)</li> <li>• FA Developing Midfielders (CPD certificated)</li> <li>• FA Developing Forwards (CPD certificated)</li> <li>• Sport Science / S&amp;C qualifications</li> <li>• Under graduate/post graduate qualification</li> <li>• Teaching qualification</li> </ul>
Skills/competencies	<ul style="list-style-type: none"> <li>• Ability to solve problems and takes initiative to find solutions.</li> <li>• Ability to assess players based on ECFC style and philosophy.</li> <li>• Competent understanding of Pre-Academy &amp; Foundation phase coaching</li> <li>• Competent delivery of ECFC programmes</li> <li>• Able to take instruction and follow guidance.</li> <li>• Excellent attention to detail.</li> <li>• Excellent communication skills.</li> <li>• An ability to plan and deliver feedback to parents, players and coaches.</li> </ul>	
Knowledge & Experience	<ul style="list-style-type: none"> <li>• Experience of working with Foundation Phase children</li> <li>• Experience delivering Fun, engaging coaching sessions</li> <li>• Knowledge of child and player development</li> <li>• Provide learning opportunities for children</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience at Pre-Academy</li> <li>• Experience working within professional football.</li> <li>• Experience of operating in a challenging working environment with differing priorities and demands.</li> </ul>



Personal qualities	<ul style="list-style-type: none"><li>• Demonstrate an industrious and productive work ethic.</li><li>• Possess and demonstrate a positive mental attitude.</li><li>• Effectively and efficiently communicate at all levels.</li><li>• Adopt a flexible &amp; adaptable approach.</li><li>• Be willing to take responsibility and follow tasks to a successful completion.</li><li>• Work on own initiative, take control where needs, guide and support others.</li><li>• Be persistent, patient and an innovative problem solver.</li><li>• Show a willingness to take instruction and follow guidance.</li><li>• Show committed enthusiasm for the multi-disciplinary approach at all levels and all ages.</li><li>• Possess a demonstrable desire to see the ECFC Academy develop and progress.</li></ul>	
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