**Person Specification**

**Post:** **Academy Advanced Development Centre Coach**

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * FA Level 2 Coaching Licence
* Up to date Level 2 CPD hours
* FA Youth Award Module 2
* FA Level 1 Introduction to First Aid in Football
* Current (in date) FA Safeguarding children certificate
* Current member of the FA Licensed Coaches Club
* FA DBS check – to be applied for through the Company on successful offer of work and must be completed and provided prior to work commencing.
 | * Full driving licence
* FA Level 2 Coaching Licence
* FA Youth Award Module 2
* UEFA B Licence
 |
| Skills/competencies | * Ability to solve problems and takes initiative to find solutions.
* Ability to assess players based on ECFC style and philosophy.
* Competent understanding of coaching multiple age groups within the ADC.
* Competent delivery of ECFC programmes
* Able to take instruction and follow guidance.
* Excellent attention to detail.
* Excellent communication skills.
* An ability to plan and deliver feedback to parents, players and coaches.
 |  |
| Knowledge & Experience | * Experience of working with children
* Experience delivering fun, engaging coaching sessions
* Knowledge of child and player development
* Provide learning opportunities for children
 | * Experience working within professional football.
* Experience of operating in a challenging working environment with differing prioritises and demands.
 |
| Personal Qualities | * Demonstrate an industrious and productive work ethic.
* Possess and demonstrate a positive mental attitude.
* Adopt a flexible & adaptable approach.
* Be willing to take responsibility and follow tasks to a successful completion.
* Work on own initiative, take control where needs, guide and support others.
* Be persistent, patient and an innovative problem solver.
* Show committed enthusiasm for the multi-disciplinary approach at all levels and all ages.
 | * An interest in football
* A desire to work at a professional football club.
* Enthusiasm for training, mentoring and support of emerging talent.
* Desire to see the ECFC Academy develop and progress
 |