**Person Specification**

**Post:** **Academy Advanced Development Centre Coach**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * FA Level 2 Coaching Licence * Up to date Level 2 CPD hours * FA Youth Award Module 2 * FA Level 1 Introduction to First Aid in Football * Current (in date) FA Safeguarding children certificate * Current member of the FA Licensed Coaches Club * FA DBS check – to be applied for through the Company on successful offer of work and must be completed and provided prior to work commencing. | * Full driving licence * FA Level 2 Coaching Licence * FA Youth Award Module 2 * UEFA B Licence |
| Skills/competencies | * Ability to solve problems and takes initiative to find solutions. * Ability to assess players based on ECFC style and philosophy. * Competent understanding of coaching multiple age groups within the ADC. * Competent delivery of ECFC programmes * Able to take instruction and follow guidance. * Excellent attention to detail. * Excellent communication skills. * An ability to plan and deliver feedback to parents, players and coaches. |  |
| Knowledge & Experience | * Experience of working with children * Experience delivering fun, engaging coaching sessions * Knowledge of child and player development * Provide learning opportunities for children | * Experience working within professional football. * Experience of operating in a challenging working environment with differing prioritises and demands. |
| Personal Qualities | * Demonstrate an industrious and productive work ethic. * Possess and demonstrate a positive mental attitude. * Adopt a flexible & adaptable approach. * Be willing to take responsibility and follow tasks to a successful completion. * Work on own initiative, take control where needs, guide and support others. * Be persistent, patient and an innovative problem solver. * Show committed enthusiasm for the multi-disciplinary approach at all levels and all ages. | * An interest in football * A desire to work at a professional football club. * Enthusiasm for training, mentoring and support of emerging talent. * Desire to see the ECFC Academy develop and progress |