**Person Specification**

**Post:** **YDP Age Group Coach**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * UEFA ‘B’ Coaching Licence * Up to date Level 3 CPD hours * FA Youth Award * Current (in date) FA DBS check * FA Basic First Aid for Sport (BFAS)\* * Current (in date) FA Safeguarding children certificate * Current member of the FA Licensed Coaches Club * FA DBS check – to be applied for through the Company on successful offer of work and must be completed and provided prior to work commencing. | * Previous experience at YDP coaching |
| Skills/competencies | * Ability to solve problems and takes initiative to find solutions. * Ability to assess players based on ECFC style and philosophy. * Competent understanding of YDP phase coaching * Competent delivery of ECFC programmes * Able to take instruction and follow guidance. * Excellent attention to detail. * Excellent communication skills. * An ability to plan and deliver feedback to parents, players and coaches. |  |
| Knowledge & Experience | * Experience of working with YDP Phase children * Experience delivering Fun, engaging coaching sessions * Knowledge of child and player development * Provide learning opportunities for children | * Experience working within professional football. * Experience of operating in a challenging working environment with differing prioritises and demands. |
| Personal qualities | * An interest in working with young people. * A ‘can-do’ attitude and a positive, flexible approach to the job role, work colleagues and peers. * Willing to work flexible hours including evenings and bank holidays and regular weekends. * A calm, presentable, professional and approachable manner * Desire to work hard and go the extra mile to get the job done. * Realistic expectations based on fiscal restraints | * An interest in football * A desire to work at a professional football club. * Enthusiasm for training, mentoring and support of emerging talent Desire to see the ECFC Academy develop and progress |