**Person Specification**

**Post:** **YDP Age Group Coach**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * UEFA ‘B’ Coaching Licence
* Up to date Level 3 CPD hours
* FA Youth Award
* Current (in date) FA DBS check
* FA Basic First Aid for Sport (BFAS)\*
* Current (in date) FA Safeguarding children certificate
* Current member of the FA Licensed Coaches Club
* FA DBS check – to be applied for through the Company on successful offer of work and must be completed and provided prior to work commencing.
 | * Previous experience at YDP coaching
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| Skills/competencies | * Ability to solve problems and takes initiative to find solutions.
* Ability to assess players based on ECFC style and philosophy.
* Competent understanding of YDP phase coaching
* Competent delivery of ECFC programmes
* Able to take instruction and follow guidance.
* Excellent attention to detail.
* Excellent communication skills.
* An ability to plan and deliver feedback to parents, players and coaches.
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| Knowledge & Experience | * Experience of working with YDP Phase children
* Experience delivering Fun, engaging coaching sessions
* Knowledge of child and player development
* Provide learning opportunities for children
 | * Experience working within professional football.
* Experience of operating in a challenging working environment with differing prioritises and demands.
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| Personal qualities | * An interest in working with young people.
* A ‘can-do’ attitude and a positive, flexible approach to the job role, work colleagues and peers.
* Willing to work flexible hours including evenings and bank holidays and regular weekends.
* A calm, presentable, professional and approachable manner
* Desire to work hard and go the extra mile to get the job done.
* Realistic expectations based on fiscal restraints
 | * An interest in football
* A desire to work at a professional football club.
* Enthusiasm for training, mentoring and support of emerging talent Desire to see the ECFC Academy develop and progress
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